section of young adults representing both sexes; all social, economic, and racial groups; and all academic ability levels.

- 7. Determining how the State may ensure that in any proposed program particular attention will be given to broadening the awareness of disadvantaged urban youth regarding the entire spectrum of employment opportunities related to the maintenance and improvement of urban environments.
- 8. Recommending which State agency or agencies might most appropriately be charged with the responsibility for preparing the proposed program, and for the implementation of the program; and be it further

RESOLVED, That all State agencies capable of contributing to the study be called upon to assist the Task Force in gathering and analyzing relevant information; and be it further

RESOLVED, That the Task Force be requested to report in writing its findings and recommendations to the Governor and the General Assembly of Maryland by December 31, 1976; and be it further

RESOLVED, That copies of this Resolution be sent to the Governor and to the Secretaries of the Department of Natural Resources, the Department of Health and Mental Hygiene, the Department of Human Resources, the Department of State Planning and the Department of Agriculture.

Approved May 4, 1976.

No. 52

(House Joint Resolution No. 66)

A House Joint Resolution concerning

State Employees - Layoffs

FOR the purpose of requesting the State of Maryland to [[consider]] investigate the feasibility of a system whereby layoffs would be based on total length of an employee's service with the State of Maryland and not on the length of service in the employee's present classification.

The present system of layoffs as utilized by the Department of Personnel is unfair to those State employees who have long years of service with the State. A more equitable system of layoffs should be based on total length of State service rather than the present